



SUNCOAST VOICES FOR CHILDREN ANTI-DISCRIMINATION POLICY

Our Commitment to Inclusion

Suncoast Voices for Children serves people from every walk of life, working side by side with community partners to help provide for the most vulnerable children in our communities. Together we approach our work using empathy and equity to ensure that everyone - recipients, volunteers, and staff - can thrive within and/or impact the communities we serve. Our organization prohibits any form of discrimination in all aspects of employment or service. We strive to foster a culture of respect, diversity, and inclusion within our organization and amongst the individuals and families we serve.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

Suncoast Voices for Children is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), sex, sexual orientation (including transgender status, gender identity or expression), pregnancy (including childbirth, lactation, and related medical conditions), marital status, race, national origin (including ancestry), disability, creed, religion, genetic information, HIV status, COVID-19 status (knowledge or belief of a person's vaccination or COVID-19 post-infection recovery status or failure to take a COVID-19 test), military or veteran status, or any other status protected by federal, state, or local laws. Voices is dedicated to the fulfillment of this policy regarding all aspects of employment, including, but not limited to, recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms conditions and privileges of employment.